

Catherine AUBIER CHAMBON
Professor
People & Organizations Department
Email : catherine.aubier@reims-ms.fr

Education - 2008, Doctorat, Sciences de l'innovation, Université de Nancy - Institut National Polytechnique de Lorraine, France

Dynamiques de construction des pratiques porteuses d'innovation : Analyse descriptive et comparative des pratiques d'apprentissage dans les formations d'ingénieur et des pratiques professionnelles des ingénieurs-innovateurs en France, en Allemagne, en Espagne et en Suède, sous la direction de GUIDAT Claudine, ZAPATA Antoine

- 2002, Master of Science, Education et emploi, Université de Nancy II, France
- 2001, Master of Science, Ressources humaines, Université de Nancy II, France

Teaching Areas at RMS - Human Resources Management
- Cross-Cultural Management
- Personal Development

Teaching Languages - English
- French

Main courses taught at RMS - Global leadership, CESEM 4
- Management in a european context, IBP International Bachelor Program
- Leadership, TEMA 5
- Innov'sciences : ouvrir le monde, TEMA 5
- Intercultural team management, Sup de Co Cycle Master
- Business in Europe, Sup de Co Cycle Master
- Cross-border cooperation, Sup de Co Cycle Master
- Public speaking, International MBA
- Intercultural seminar, International MBA
- Leadership, International MBA

Course Coordination at RMS - Innov'sciences : ouvrir le monde, TEMA 5
- Intercultural team management, Sup de Co Cycle Master
- Cross-border cooperation, Sup de Co Cycle Master
- Intercultural seminar, International MBA

A. RESEARCH ACTIVITY

Areas of research - Innovation in intercultural management
- Social representations in leadership, Women in leadership

Research Programs Participation

- Since 2008, Member of the Program 'Epistémologie des pratiques et de la didactique professionnelles', IUFM de Lorraine Nancy

Research Laboratories Participation

- Since 2009, REponse EA 3315 (Recherches, Etudes et Propositions d'Outils de Normes et de Solutions pour les Entités) Research Laboratory (Université de Reims Champagne-Ardenne) URCA

B. PUBLICATIONS / COMMUNICATIONS

Peer-Reviewed Proceedings

- AUBIER Catherine, GUIDAT C., *Cultural visions on personal competencies in innovation: a first case of measured differences between the SMEs' needs and their formulations in France, Spain, Germany and Sweden*, 16th Congress IAMOT « International Association for the Management Of Technology », Miami, USA, May 13 - May 17 2007.
- AUBIER Catherine, BARY R., GUIDAT C., *An empirical survey model for the personal competencies in innovation: cultural visions for engineers*, Symposium ERIMA 07, European Symposium on Innovative Management Practices, Biarritz, France, March 15 - March 16 2007.
- AUBIER Catherine, GUIDAT C., ZAPATA A., *Formations européennes en ingénierie et variabilité(s) culturelle(s) des compétences à l'innovation requises par le marché de l'emploi européen*, 8e biennale internationale de l'éducation, Institut National de Recherche en Pédagogie, Lyon, France, April 11 - April 14 2006.

C. PROFESSIONAL EXPERIENCE

Teaching

- 09/2011 - To date, Visiting Professor, UMEF (University in Management, in Economics and Finance), Geneva, Switzerland
- 10/2010 - To date, Visiting professor, University of Jyväskylä, Jyväskylä, Finland
- 09/2009 - To date, Professor, Reims Management School, Reims, France
- 09/2004 - 08/2009, Lecturer, Université de Nancy - Institut National Polytechnique de Lorraine, Nancy, France

Executive Education

- 09/2004 - 08/2009, Lecturer in curriculum design in social and humanities sciences, Executives, Nancy, France, INPL (Institut National Polytechnique de Lorraine)

Company Experience

- 01/2010 - To date, 'Intercultural management' academic discipline coordinator, Reims Management School, Reims, France
- 01/2002 - 12/2004, Engineer in educational sciences, Centre National de la Recherche Scientifique, Nancy, France

D. PROFESSIONAL AND PERSONAL DEVELOPMENT

Continuing education and Self-Development Activities (Training and seminars)

- 12/2009 - 12/2009, Attended 'Case studies seminar', CCMP (Centrale de Cas et de Médias Pédagogiques), Reims, France
- 11/2007 - 11/2007, Attended courses on 'Management des risques', INPL (Institut National Polytechnique de Lorraine), Nancy, France
- 03/2006 - 03/2006, Attended courses on 'Analyses systémiques', INPL (Institut National Polytechnique de Lorraine), Nancy, France