

Rouslan KOUMAKHOV

Professor
People & Organizations Department
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Education

- 2002, Doctorat, Economie, Université de Paris X Nanterre, France

Les conventions comme formes de coordination dans les entreprises de type soviétique et post-soviétique, sous la direction de Pr FAVEREAU Olivier

- 1988, Doctorate, Management, IMEMO Moscow, USSR

Teaching Areas at RMS

- Human Resources Management
- Team management
- Cross-Cultural Management
- Organizational Behavior

Teaching Languages

- English
- French
- Russian

Main courses taught at RMS

- Organisations et comportements, Sup'TG 2
- Organisations et Comportements, CESEM 2
- Cross-border management, Sup de Co Cycle Master
- Organizational Behavior, International MBA
- Communication and Leadership, International MBA

Course Coordination at RMS

- Organisations et comportements, CESEM 2

A. RESEARCH ACTIVITY

Areas of research

- Organizational and economics psychology
- Conventions, Organizational behavior, Human relations, Power relationships, Economic philosophy

Membership of Scientific Organizations

- Since 2011, Member of Association Française de Sociologie (AFS)
- Since 2010, Member of ESHET (European Society for the History of Economic Thought)
- Since 2010, Member of European Academy of Management
- 2007, Member of American Association for Evolutionary Economics
- 2007, Member of Association d'Economie Sociale
- 2007, Member of European Society of Work and Organizational Psychology
- 2004 and 2007, Member of Association for Heterodox Economics

Conference organization / Track chair / Workshop coordination

- KOUMAKHOV Rouslan, 2003, *Conference organization*, Conventions and Institutions, La Défense, France.
- KOUMAKHOV Rouslan, 2003, *Conference organization*, Socially Responsible Restructurings in Europe, Dublin, Ireland.

Research Programs Participation

- Since 2010, Member of RMS 'V and P' research centre (Value and Persuasion Research Center)
- 2003, Participant to NORMEC Project, Université de Paris X Nanterre, France (Partners in Italy and Portugal), European Union

Research Laboratories Participation

- Since 1999, Associate Researcher, EconomiX / CNRS (Centre National de la Recherche Scientifique), Université de Paris Ouest Nanterre La Défense

Editorial Participation and Scientific Reviewing

- 2010-2011, Reviewer for Socio-économie du travail
- 2007, Reviewer for the 26th International Conference AIMS (Association Internationale de Management Stratégique) - Montreal
- 2006, Reviewer for 'Revue Economique'
- 2002, Reviewer for 'Economie Appliquée'
- 2001, Reviewer for 'Revue d'Etudes Comparatives Est-Ouest'

B. PUBLICATIONS / COMMUNICATIONS

Peer-Reviewed Articles

- KOUMAKHOV Rouslan, 2009, *Conventions in Herbert Simon's theory of bounded rationality*, Journal of Economic Psychology, (Vol 30, Issue 3) : pp. 293-306.
- KOUMAKHOV Rouslan, 2003, *Le modèle d'Aoki face aux modes de coordination de type soviétique et post-soviétique*, Revue Economique, (n° 54) : pp. 71-97.
- KOUMAKHOV Rouslan, NAJMAN Boris, 2001, *La question des sureffectifs en Russie : une explication en termes de compétences*, Revue Economique, (n° 52, Issue 4) : pp. 915-941.
- KOUMAKHOV Rouslan, 1998, *Règles, pouvoir et travail dans les entreprises soviétiques et post-soviétiques*, Revue d'études comparatives Est-Ouest, (Vol 29, n°2) : pp.143-175.

Chapters in Books

- KOUMAKHOV Rouslan, 2007, *Les relations de pouvoir dans les entreprises russes : ajustements internes et justice locale contre le chômage*, in BATIFOULIER Philippe, GHIRARDELLO Ariane, DE LARQUIER Guillemette, REMILLON Delphine (eds), *Approches institutionnalistes des inégalités en économie sociale*, Paris : L'Harmattan, pp.227-241.
- KOUMAKHOV Rouslan, EYMARD-DUVERNAY François, FAVEREAU Olivier, ORLEAN André, SALAIS Robert, 2006, *Herbert Simon et Economie des Conventions*, in EYMARD-DUVERNAY François (eds), *L'économie des conventions - Méthodes et résultats*, Paris : La Découverte, Série Recherches, pp. 197-210.

Peer-Reviewed Proceedings

- KOUMAKHOV Rouslan, *L'entreprise russe face à la crise systémique : compromis organisationnels et normes de justice*, Congrès de l'Association Française de Sociologie (AFS), Grenoble, France, July 05 - July 08 2011.
- KOUMAKHOV Rouslan, *Identifications and mental states: two approaches and some implications for the financial crisis*, EURAM , Estonia Business School, Tallinn, Estonie, June 01 - June 04 2011.
- KOUMAKHOV Rouslan, *Organizational ethics and legitimacy as conventional phenomena : a meeting of philosophy and social psychology of organizations*, EURAM 2010 Conference, Rome, Italie, May 19 - May 22 2010.
- KOUMAKHOV Rouslan, *Theory as practice: the economic psychology of Simon and Schelling*, Annual European Society for the History of Economic Thought (ESHET) Conference, Amsterdam, Pays-Bas, March 25 - March 28 2010.
- KOUMAKHOV Rouslan, *Psychologie économique des conventions*, Colloque International "Conventions : l'intersubjectif et le normatif", Cerisy-La-Salle, France, September 03 2009.
- KOUMAKHOV Rouslan, *Herbert Simon revisited: rationality, social representations and organizational identity*, 29th International Congress of Psychology, Berlin, Germany, July 20 - July 25 2008.
- KOUMAKHOV Rouslan, *Les relations de pouvoir dans les entreprises russes : ajustements internes et justice locale contre le chômage*, XXVIIe Journées de l'Association d'Economie Sociale, Université Paris X - Nanterre,

Paris, France, September 06 - September 07 2007.

- KOUMAKHOV Rouslan, *The theory of power of Herbert Simon*, Association for Heterodox Economics Conference, Bristol, United Kingdom, July 13 - July 15 2007.
- KOUMAKHOV Rouslan, *Bounded rationality, coordination and social representations*, ICAPE Conference on Economic Pluralism for the 21st Century, Salt Lake City, USA, June 01 - June 03 2007.
- KOUMAKHOV Rouslan, *Herbert Simon revisited: rationality, organization and social representations*, 13th European Congress of Work and Organizational Psychology, Stockholm, Sweden, May 09 - May 12 2007.
- KOUMAKHOV Rouslan, *Commons and Simon: Institutions as Conventional Rules*, Annual Meeting of the Association for Institutional Economics, Chicago, USA, January 05 - January 07 2007.
- KOUMAKHOV Rouslan, *Herbert Simon as a Conventionalist Theorist*, 2nd International Conference on Social Science Research, Orlando, USA, December 03 - December 06 2005.
- KOUMAKHOV Rouslan, *The theory of power of Herbert Simon*, Association for Social Economics, Albertville, France, June 01 2004.
- KOUMAKHOV Rouslan, *La théorie du pouvoir de Herbert Simon : une lecture conventionaliste*, Association française de sociologie, Villetaneuse, France, February 01 2004.
- KOUMAKHOV Rouslan, *Herbert Simon et Economie des Conventions*, Conference Conventions et Institutions, Paris-La Défense, France, December 01 2003.
- KOUMAKHOV Rouslan, *Le paradigme de Simon : un soutien pour l'analyse conventionaliste de l'entreprise*, Colloque Economie de la firme : quelles nouveautés ?, Annecy, France, April 01 2003.
- KOUMAKHOV Rouslan, NAJMAN Boris, *Labor Hoarding in Russia: Where Does It Come From?*, 8th International Congress of Econometric Society, Seattle, USA, August 28 2000.
- KOUMAKHOV Rouslan, NAJMAN Boris, *Labor Hoarding in Russia: Where Does It Come From?*, International Atlantic Economic Society, Montréal, Canada, October 1999.

Non-Refereed Communications

- KOUMAKHOV Rouslan, *Herbert Simon: a conventionalist theorist?*, Association for Heterodox Economics, Trent University, Nottingham, United Kingdom, July 01 2003.

Research Seminars

- KOUMAKHOV Rouslan, NAJMAN Boris, *La question du sureffectif en Russie. Une explication en termes de compétences*, Act-FORUM Seminar, Université de Paris X, Paris, France, March 01 2000.
- KOUMAKHOV Rouslan, NAJMAN Boris, *Labor Hoarding in Russia: Analysis in terms of Competences*, Roses seminar, Université de Paris I, Paris, France, March 2000.

C. PROFESSIONAL EXPERIENCE

Teaching

- 09/2004 - To date, Professor, Reims Management School, Reims, France
- 12/2010 - 12/2010, Lecturer, Groupe Sup de Co La Rochelle, La Rochelle, France
- 09/2001 - 06/2002, Lecturer, Université de Versailles, St Quentin-en-Yvelines, France
- 09/2000 - 06/2001, Lecturer, Université de Paris I - Panthéon Sorbonne, Paris, France
- 09/1994 - 06/1996, Lecturer, Université de Lille I, Villeneuve d'Ascq, France
- 09/1994 - 06/1996, Lecturer, Université Pierre Mendès-France (Grenoble 2), Grenoble, France

Executive Education

- 10/2010 - To date, Lecturer in 'Organizational Behavior and Organizational Theory', Executive managers, Paris, France, Paris Executive Campus
- 06/2009 - To date, Lecturer in 'Leadership', Executive Managers, Paris, France, Paris Executive Campus
- 10/2009 - 10/2009, Lecturer in 'Organizational Behavior and Organizational Theory', Executive managers, Reims, France, Reims Management School
- 07/2006 - 07/2007, Lecturer in 'Organizational Behavior and Organizational Theory', 'Communication leadership', Executive managers, Reims, France, Reims Management School

D. PROFESSIONAL AND PERSONAL DEVELOPMENT

Continuing education and Self-Development Activities (Training and seminars)

- 01/1999 - 12/2006, Participants to "Heterodoxies", Matisse Seminar, Université de Paris I - Panthéon Sorbonne, Paris, France