

Dilip SUBRAMANIAN

Professor
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Education

- 2010, Post-Doctoral Fellow, Sciences sociales, CNRS (Centre National de la Recherche Scientifique), France
- 2007, Doctorat, Anthropologie sociale et historique, EHESS (Ecole des Hautes Etudes en Sciences Sociales) Paris, France

Usine Indienne. Travail, firme et société dans une entreprise d'Etat : Indian Telephone Industries Bangalore (1948-2002) (thèse qualifiée par le CNU section 19 et 22), sous la direction de DEWERPE Alain

- 1998, DEA, Sciences sociales, Ecole Normale Supérieure - EHESS Paris, France
- 1996, Diplôme d'EHESS, Sciences sociales, EHESS Paris, France
- 1978, Bachelor of Arts, Social sciences, Delhi University, India

Honors and Awards

- 1996, Special distinction for master thesis by EHESS jury, Paris, France

Teaching Areas at RMS

- Human Resources Management

Teaching Languages

- French
- English

Main courses taught at RMS

- Management en ressources humaines, CESEM 3
- Individus dans l'organisation, Sup de Co Cycle Master
- Gestion des ressources humaines 'individus', Sup de Co Cycle Master
- Gestion du management des clients, Sup de Co Cycle Master

Course Coordination at RMS

- Gestion du management des clients, Sup de Co Cycle Master
- Individuals in organizations, Sup de Co Cycle Master
- Gestion des ressources humaines 'individus', Sup de Co Cycle Master

A. RESEARCH ACTIVITY

Areas of research

- Sociology of work and organizations
- Sociology of professions, Customer relationship management

Conference organization / Track chair / Workshop coordination

- SUBRAMANIAN Dilip, ZIMMERMANN Bénédicte, VERO Josianne, 2010, *Conference organization*, Réseau thématique "Trajectoires salariales", 7ème séminaire européen CAPRIGHT, University of Genoa, Genoa, Italy.
- SUBRAMANIAN Dilip, ZIMMERMANN Bénédicte, VERO Josianne, 2009, *Conference organization*, Réseau thématique "Trajectoires salariales" 6ème séminaire européen CAPRIGHT, University of Cambridge, Cambridge, United Kingdom.

Research Programs Participation

- Since 2010, Member of RMS 'CMAC' research centre (Customer Management Center)
- 2008-2010, Member of research program 'La formation professionnelle dans l'industrie en France. Une étude sociologique', EHESS, Commission Européenne
- 2007-2008, Member of research program 'L'organisation de la production dans l'industrie pharmaceutique en France', Université de Paris VIII, ANR (Agence Nationale de Recherche)

Research Laboratories Participation

- Since 2008, Member of CRIA-UMR 8131 (Centre de Recherches Interdisciplinaires sur l'Allemagne), EHESS and CNRS

B. PUBLICATIONS / COMMUNICATIONS

Peer-Reviewed Articles

- SUBRAMANIAN Dilip, 2009, *Work and autonomy in the assembly of printed circuit boards: An ethnographic account*, Contributions to Indian Sociology, (Vol 43, n°2) : pp.183-216.
- SUBRAMANIAN Dilip, 2009, *The politics of Technology and Site Location: impact of state Interventionism on an Indian Public Sector Firm*, NETCOM, (Vol 23, n°3-4) : pp.201-220.
- SUBRAMANIAN Dilip, 2008, *Occupational Mobility and Internal Labour Markets: public Sector Workers' Struggles in Bangalore*, International Review of Social History, (n°53) : pp.425-457.
- SUBRAMANIAN Dilip, 2005, *Review essay: Indian labour. The benefits of plurality*, Contributions to Indian Sociology, (Vol 39, n° 1) : pp.143-149.

Books

- SUBRAMANIAN Dilip, 2010, *Telecommunications industry in India: State, Business and Labour in a Global Economy*, New Dehli : Social Science Press, 690 pages.

Chapters in Books

- SUBRAMANIAN Dilip, 2010, *La pérennité d'une politique sociale bureaucratique. Le cas d'une entreprise publique indienne de télécommunications*, in CARTIER Marie, RETIERE Jean-Noël, SIBLOT Yasmine (eds), *Le salariat à statut - Genèses et cultures*, Rennes : Presses Universitaires, Pour une histoire du travail, pp.143-157.
- SUBRAMANIAN Dilip, 2009, *ITI (Inde) face à la dérégulation*, in COMMAILLE Laurent (eds), *Entreprises et crises économiques au XXème siècle*, Actes du colloque de Metz, Metz : Centre régional Universitaire Lorrain d'histoire, pp.109-117.
- SUBRAMANIAN Dilip, 2007, *Voluntary Retirement Schemes*, in BASU Kaushik (eds), *Oxford Companion to economics in India*, New Delhi : Oxford university press, pp.753-755.

Non-Refereed Articles

- SUBRAMANIAN Dilip, 2007, *A sociological profile of a public sector workforce*, Economic and Political Weekly, (Vol 42, n°51) : pp.37-47.
- SUBRAMANIAN Dilip, 2005, *Deregulation and labour policies in a public sector firm.*, Economic and Political Weekly, (Vol 40, n° 22-23) : pp.2265-2273.
- SUBRAMANIAN Dilip, 2004, *Impact of Deregulation on a public sector firm*, Economic and Political Weekly, (Vol 39, n°49) : pp.5233-5245.
- SUBRAMANIAN Dilip, 2001, *Government Wage policies in Public Sector, 1947-1982. Relative Failure of Dirigisme*, Economic and Political Weekly, (Vol 36, n°2) : pp.140-154.
- SUBRAMANIAN Dilip, 1998, *Unity Building Efforts by Public Sector Unions and Managements in Bangalore, 1960s to 1970s*, Economic and Political Weekly, (Vol 33, n°1-2) : pp.37-47.
- SUBRAMANIAN Dilip, 1997, *Bangalore Public Sector Strike, 1980-1981*, Economic and Political Weekly, (Vol 32, n°15) : pp.767-778.
- SUBRAMANIAN Dilip, 1997, *Bangalore Public Sector Strike, 1980-1981*, Economic and Political Weekly, (Vol 32, n°16) : pp.843-853.
- SUBRAMANIAN Dilip, 1997, *Bangalore Public Sector: The Unofficial Strike 1981*, South Indian Studies, (N°3) : pp.89-143.
- SUBRAMANIAN Dilip, 1980, *The MICO Strike : A retrospective*, Economic and Political Weekly, (Vol 15, n°22) : pp.59-68.

Peer-Reviewed Proceedings

- SUBRAMANIAN Dilip, *ITI (Inde) face à la dérégulation*, Entreprises et crises économiques au XXème siècle, Université de Metz, Metz, France, October 19 - October 21 2005.

Peer-Reviewed Paper presentation without proceedings

- SUBRAMANIAN Dilip, *Travailler dans l'industrie pharmaceutique : incertitudes et urgences*, 4e Congrès International de la Chaîne des Médicaments, Université de Paris VIII, Paris, France, September 01 - September 03 2011.
- SUBRAMANIAN Dilip, *The emergence and decline of bureaucratic paternalism : Managerial policies in an Indian public sector firm*, International workshop "Space, Capital and Social History in South Asia", Université de Göttingen, Göttingen, Germany, June 24 - June 26 2010.
- SUBRAMANIAN Dilip, *Workers' response to deregulation in an Indian public sector company*, International colloquium «Neoliberal Crises in Post-Reform India. Ethnographic Perspectives on Agrarian and Industrial Distress», Max Planck Institute for Social Anthropology, Halle, Germany, September 24 - September 25 2009.
- SUBRAMANIAN Dilip, *Travail et autonomie dans un atelier d'assemblage de circuits imprimés : le cas d'une entreprise publique indienne*, 12ème édition des «Journées Internationales de Sociologie du Travail», Groupe de Recherche sur l'Education et l'Emploi, Nancy, France, June 25 - June 26 2009.
- SUBRAMANIAN Dilip, *Les transformations des politiques salariales en Inde : de la parité des revenus aux accords individualisés*, 3ème congrès de l'Association Française de Sociologie, Université Paris Diderot, Paris, France, April 14 - April 17 2009.
- SUBRAMANIAN Dilip, *Contesting union and management authority in an Indian public sector company*, International colloquium «Labour Crossings: World, Work And History», University of the Witwatersrand, Johannesburg, South Africa, September 05 - September 08 2008.
- SUBRAMANIAN Dilip, *Construction et démantèlement d'un programme d'aide sociale au sein d'une entreprise publique indienne de télécommunications*, Colloque «Ouvriers et employés à statut d'hier à aujourd'hui», Université de Nantes, Nantes, France, June 16 - June 17 2008.
- SUBRAMANIAN Dilip, *An Ethnography of Printed Circuit Board Assembly Work*, 7th International Conference on Labour history, Association of Indian Labour History, New Dehli, India, March 26 - March 28 2008.
- SUBRAMANIAN Dilip, *Labour Relations in Public Sector Companies during The Long 1950s. The Case of ITI*, International conference «The Long 1950s», Centre for the Study of Culture and Society, Calcutta, India, March 19 - March 21 2008.
- SUBRAMANIAN Dilip, *The Impact of Deregulation on a State-Owned Enterprise : A Case Study of Indian Telephone Industries*, International colloquium «Networks», Business History conference, Le Creusot, France, June 18 2004.

Non-Refereed Communications

- SUBRAMANIAN Dilip, LAMBERT Marion, VERO Josiane, ZIMMERMANN Bénédicte, *Formation et développement professionnel : la responsabilité des entreprises en question*, Capright Final Conference, Ecole Nationale Supérieure, Nantes, France, December 02 - December 03 2010.
- SUBRAMANIAN Dilip, *Differences and convergences in vocational training programs at a service and manufacturing firm: Some findings from France*, 6ème séminaire CAPRIGHT «Labour Markets and the Financial Crisis : Exploring the Capability Approach», University of Cambridge, Cambridge, United Kingdom, September 29 - October 01 2009.
- SUBRAMANIAN Dilip, *Sociabilités dans le cadre d'une cité ouvrière à Bangalore : Dooravani Nagar (Indian Telephone Industries)*, Journée séminaire «Les dimensions économiques de la ville», EHESS, Paris, France, March 30 2000.

C. PROFESSIONAL EXPERIENCE

Teaching

- 09/2010 - To date, Professor, Reims Management School, Reims, France
- 09/2009 - 04/2010, Professor, Université de Versailles, Saint-Quentin-en-Yvelines, France
- 02/2009 - 06/2009, Professor, URCA (Université de Reims Champagne-Ardenne), Reims, France

Company Experience

- 01/1998 - 12/2002, Senior researcher, RECMA (Research Company Evaluating the Media Agency Industry), Paris, France

- 01/1989 - 12/2000, Independent journalist, Media and Marketing Europe, Marketing, The Economic Times, The International Herald Tribune, London, Vancouver, New Dehli, Paris, United Kingdom, Canada, India, France
- 06/1984 - 12/1988, Journalist, Médias, Paris, France
- 09/1982 - 03/1984, Journalist, Deccan Herald, Bangalore, India